

As The Wheel Turns Transportation Newsletter

Transportation Team –

As we enter the final full month of the 2024–2025 school year, I want to take a moment to recognize the incredible work you have done to bring us this far. We are almost to the finish line, and it's because of your dedication, perseverance, and commitment to excellence that we continue to move forward each day.

May is Mental Health Awareness Month! I am thankful for our partnership with Ms. Shenequa Thomas and her commitment to our department's social and emotional well-being. If you need some help, I encourage you to reach out and schedule an appointment with Ms. Thomas and to remember that you are not alone – support is available at no cost to you. More information is available below. You can also learn more and utilize the CMS Employee Assistance Program through Deer Oaks [here](#).

Last week, we had the opportunity to celebrate some of that excellence at our annual Rodeo competition. I'm proud to formally congratulate this year's winners: Driver Winners: First Place: **Arineka Williams**, Second Place: **Jamale Love**, Third Place: **Austin Gregory**. Technician Winners: First Place: **Cody Robins**, Second Place: **Robert Bess**, Third Place: **Derek Honoré**.

Congratulations to each of you for your outstanding performance! Your skills and professionalism are a reflection of the high standards we strive for across our entire department.

As we approach end-of-year testing, it is especially important to arrive on time each day. Timely transportation is critical to ensure that CMS students are in place and ready for testing.

With gratitude,

Mr. Vec Dunn

Executive Director of Transportation
Charlotte-Mecklenburg Schools

ROADEO WINNERS



**Arineka
Williams**



**Jamale
Love**



**Austin
Gregory**



**Cody
Robins**



**Robert
Bess**



**Derek
Honore'**



Check out the CMS Transportation
Facebook and Instagram pages for
more photos and videos!

NEW CAREER OPPORTUNITIES IN CMS TRANSPORTATION

As our department continues to grow and expand, we are constantly seeking new opportunities to maximize our mission and vision! Our commitment to serving the Charlotte-Mecklenburg Schools community remains unwavering, and we are excited to announce new job openings that reflect our growth. Openings include:

- **[Bus Driver](#)** | Responsible for driving a school bus to provide safe, efficient, and on-time transportation of CMS students to and from assigned schools on a daily basis.
- **[Technician I](#)** | Responsible for performing routine preventative maintenance on vehicular equipment including gasoline and diesel-driven vehicles to maintain a safe economical fleet.
- **[Technician II](#)** | Performs complex duties in the operation, repair and maintenance of buses and other vehicles in the school transportation program. Most work is performed based on prior experience. The employee is expected to troubleshoot and resolve problems of varied complexity and difficulty with little assistance. Significant problems may be referred to a supervisor. Most errors are expected to be resolved by the employee. The employee receives general supervision and work is occasionally reviewed while in progress.
- **[Coordinator, Office Support](#)** | The transportation office support coordinator, under general supervision, performs support work with minimal decision-making discretion related to designing, implementing, analyzing, and continuously improving office procedural processes.
- **[Manager, Area Transportation](#)** | The Area Transportation Manager will review and oversee safe and timely transportation for CMS students to and from school; approved field trips, extended day tutorials, Saturday Academy, athletic events, and all other approved events requiring transportation service.

To learn more about open positions, please visit cmsk12.org/careers to learn more, apply, and share with your networks!

CMS Transportation has partnered with Atrium Health to provide social and emotional well-being support to all Transportation employees. This service, whether virtual or in-person, will be available at no cost for all transportation area offices and central office support staff.

We understand the importance of mental health, and this partnership is a significant step toward ensuring the well-being of our CMS Transportation family. [Learn more about the offerings here.](#)

What concerns can the behavioral health services address?

You are encouraged to contact the behavioral health provider for whatever may be causing you any level of emotional distress. Feel free to reach out to discuss any of the following: Relationship and parenting issues, overcoming feelings of being stuck, developing coping strategies, goal setting and making action plans, anger, grief and stress, anxiety and depressed mood, substance use and additions, managing life's changes. [Schedule an appointment here.](#)



Shenequa Thomas, a Winston-Salem State University graduate with a Master of Science in Rehabilitation Counseling, is a Licensed Clinical Mental Health Counselor and Certified Rehabilitation Counselor. With over a decade of experience in mental health, wellness, and community leadership & advocacy, she is dedicated to making a positive impact. Shenequa has experience in providing individual, couples, and group therapy to diverse populations.

On-Site Schedule:

- Mondays: 3901 Craig Avenue
- Tuesdays: 3101 Wilkinson Boulevard
- Wednesdays: 11751 Downs Road
- Thursdays: 4400 Northpointe Boulevard
- Fridays: 6520 Orr Road

2024-2025 WILDLY IMPORTANT GOALS

1

We will maintain or exceed our morning on-time arrival rate from 91% to 93% and afternoon on-time arrival rate from 87% to 89% by June 2025.

2

We will maintain or continue to reduce our annual DPI inspection score from 48 points to 42 points by June 2025.

3

We will maintain or exceed our hiring and retention rates more than the previous fiscal year. (9% technician staff, 5% bus driving staff).

2024-2025 WIDLY IMPORTANT GOALS MONTHLY AVERAGES

1

Average April Morning OTA: **91.6%**
Average April Afternoon OTA: **90.6%**

2

Average Yearly DPI Score: **43.61**

3

Drivers Hired (April): **22**
Technicians Hired (April): **2**

MAY CALENDAR UPDATES

May 26: Memorial Day (CMS Holiday)

SUMBIT YOUR NEWS AND UPDATES!

Want to be featured in the CMS Transportation Newsletter?

Email Tom Miner for more details and information!

ThomasA.Miner@cms.k12.nc.us

